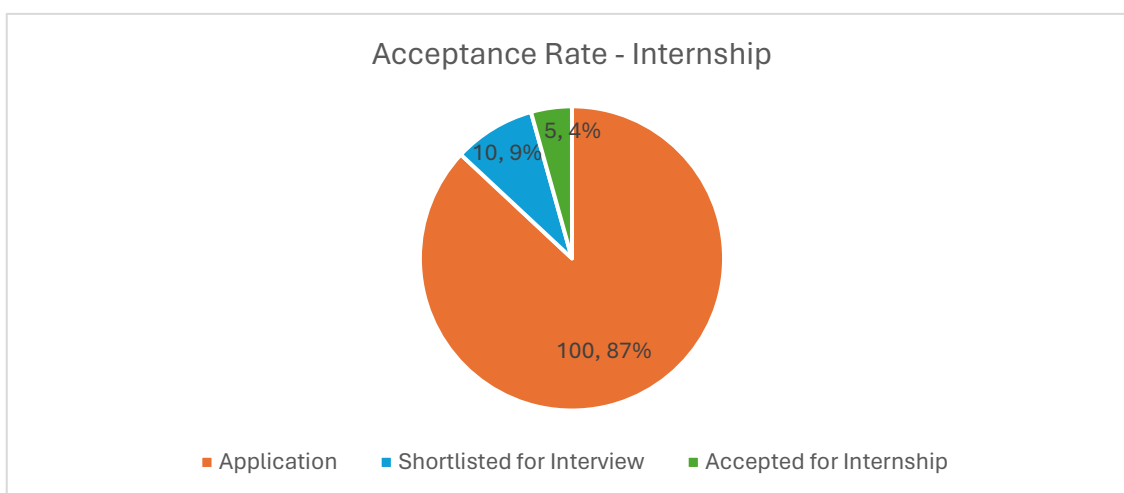


## What To Expect?

**Selection Criteria:** Our selection process is based on a combination of factors including academic performance, relevant experience, skill sets, and cultural fit that aligns with the company's values.

**High Volume of applications:** For every cycle, we received over 100 applications. While we thoroughly review each submission to select the best candidate that aligns with our current project, the positions that we offer is very limited. Only 10% of the applicants were shortlisted for the interview and only 3-5% can secure a placement for each cycle.



**Feedback and Communication:** Due to high volume of applications, we regret that we could not provide you with individual feedback for every applicant. Selected candidates will be contacted via email or a phone call within four weeks of the application deadline. If you do not hear from us within that timeframe, please understand that we may not have been able to offer you an internship for this cycle.

**Future Opportunities:** If you are not selected for this cycle, we encourage you to apply again in the future. Our needs and available positions change per cycle, and your qualifications and relevant experience may fit for another time.

**Volunteer Opportunities:** If you are not selected for an internship, you may consider volunteering with us. Volunteering can provide valuable experience and insight into our work, and it may improve your chances in future application cycles.

You may submit your application through this link:

<https://www.cognitofrms.com/CancerResearchMalaysia1/BeAVolunteerForCancerResearchMalaysia>

We appreciate your understanding and thank you for considering our company for our internship experience. We are committed to providing a valuable and enriching environment for our interns and look forward to reviewing your application.